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**NITIJELA OF THE REPUBLIC OF THE MARSHALL ISLANDS
42ND CONSTITUTION REGULAR SESSION, 2021**



Republic of the Marshall Islands
Jepilpilin Ke Ejukaan

**PUBLIC SERVICE COMMISSION COMPENSATION
(AMENDMENT) ACT, 2021.**

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1 NITIJELA OF THE REPUBLIC OF THE MARSHALL ISLANDS
2 42ND CONSTITUTION REGULAR SESSION, 2021



3 Republic of the Marshall Islands
4 *Jepilpilin Ke Ejukaan*

**PUBLIC SERVICE COMMISSION COMPENSATION
(AMENDMENT) ACT, 2021.**

5 **A BILL FOR AN ACT** to amend Title 5 of the MIRC Chp. 2, to properly adjust the
6 salaries for the Members of the Public Service Commission.

7 **BE IT ENACTED BY THE NITIJELA OF THE REPUBLIC OF THE MARSHALL ISLANDS**

8 **§101. Short title.**

9 This Act may be cited as the Public Service Commission Compensation
10 (Amendment) Act, 2021.

11 **§102. Amendment.**

12 Section 202 of the Public Service Commission Compensation Act of 1983 is
13 amended to which it shall read as follow:

14 **§202. Public Service Commission compensation.**

15 The Chairman and members of the Public Service Commission shall receive
16 their salaries as follows:

- 17 (a) the Chairman of the Public Service Commission shall receive a
18 salary of ~~\$30,000~~\$37,500 per annum; and
19 (b) the members of the Public Service Commission shall receive a
20 salary of ~~\$27,000~~\$33,750 per annum; and
21 (c) the Chairman and members of the Public Service Commission
22 shall be entitled to other benefits normally accorded by

1 employees of the Public Service, except for annual and sick
2 leave.

3 **§103. Effective date.**

4 This Act shall take effect on the date of certification in accordance with
5 Article IV, Section 21 of the Constitution and the Rules of Procedures of the
6 Nitijela, except that Section 202 (a) and (b) shall be retroactive to October 1,
7 2020.

1 **NITIJELA OF THE REPUBLIC OF THE MARSHALL ISLANDS**
2 **42ND CONSTITUTION REGULAR SESSION, 2021**

PUBLIC SERVICE COMMISSION COMPENSATION
(AMENDMENT) ACT, 2021.

3 **BILL SUMMARY**

4 Since the latest amendment to the PSC Compensation Act [P.L.2001-39] – of 24
5 October, 2001) the base salary of both the Chairman and members of the
6 Commission has yet to be adjusted, a span of 18 years. Presently, the annual salary
7 base for the Chairman remains as was years ago, \$30,000 per annum. Likewise, the
8 other two members have since remained the same, \$27,000 per annum.

9 Over the course of the last few years, ascending compensation adjustments for the
10 very large majority of the constitutional established key offices and branches of the
11 government have given the fair shares of their salary base being properly adjusted
12 [PL-2018-55: 402((3))], on an endorsed adjustment rate of 25% of base salary. The two
13 predominant participants are the two renounced key branches of the government:
14 Cabinet and Nitijela, both of the same adjustment rate as promulgated.

15 Throughout the government, the scaling up of base salaries in practically all of the
16 key offices, including the NGOs, the same luxury is being granted and cheerfully
17 well enjoyed.

18 Moreover, pursuant to the C.M. 127 (2019), all the Permanent Secretaries have been
19 accorded with the newly adjusted salary rates to PL-16/1, or \$36,000 per annum.
20 Likewise, all the Deputy, Assistant Secretaries and Directors, too, are blessed with
21 the same luxury at \$34,000, \$32,000 and \$31,000/annum respectively.

22 All of these base salary adjustments have far exceeded that of both the Chairman
23 and the other two members of the Public Service Commission. Effective October 1,
24 2019, the two PSC Assistant Commissioners, too, will be provided with the same
25 salary adjustment as per C.M.127 (2019) at \$31,000/annum, once again surpassing
26 that of both the Chairman and the two members of the Public Service Commission.

27

1 The prescribed increment of 25% will be retroactive to October 1, 2020. The
2 increment has been budgeted and approved by the Nitijela in the Financial Year
3 2021.

4 With respect to this Bill, the Public Service Commission respectfully asks the Cabinet
5 and the Nitijela to appoint a Nitijela committee to examine the proposed
6 amendment before it proceeds beyond first reading as required under Article IV,
7 Section 19, of the Constitution.
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NITIJELA OF THE REPUBLIC OF THE MARSHALL ISLANDS
42ND CONSTITUTION REGULAR SESSION, 2021

PUBLIC SERVICE COMMISSION COMPENSATION
(AMENDMENT) ACT, 2021.

SIGNATURES

DATE: _____ INTRODUCED BY Kenneth N. Kea [Signature]
Print Name Signature

DATE: 9/27/21 INTRODUCED BY David Kabua [Signature]
Print Name Signature

DATE: _____ INTRODUCED BY _____
Print Name Signature

DATE: _____ INTRODUCED BY _____
Print Name Signature

DATE: _____ INTRODUCED BY _____
Print Name Signature