

AN ACT

An Act to prescribe a minimum wage for all employees of the government and private sectors, and to provide for matters connected therewith or incidental thereto.

BE IT ENACTED BY THE NITIJELA OF THE MARSHALL ISLANDS:

1 Section 1. This act may be cited as the Minimum Wages
2 Act 1986, and shall come into effect on the date on which it
3 becomes law.

4 Section 2. Definition.

5 "minimum wage" means the hourly rate paid to an
6 employee by the employer;

7 "employee" means any person who perform any type
8 of work under contract with an employer, but does
9 not include a casual worker or family employee, or
10 employees who are employed by the Kwajalein Missile
11 Range or by the Global Associates or their agents or
12 their contractors or other employees employed by the
13 U.S. Government.

14 "employer" means any person, corporation or
15 organization licensed under the laws of the Republic
16 of the Marshall Islands to provide goods and
17 services to the Public, who engages the services of
18 an employee for a wage and includes the government.

19 Section 3. The minimum wage for every employee of the
20 Government or of the private sector shall be \$1.50 for every
21 hour of work performed by such employee.

22 Section 4. Any private employer who pays any of his

1 employees a wage which is below the minimum wage prescribed by Section 2
2 shall be guilty of an offence and shall, upon conviction before the High
3 Court be liable to a fine not exceeding one thousand dollars, (\$1,000) or
4 in default, to a term of imprisonment not exceeding six months. In
5 addition, the court shall recover and pay to the said employee all wages
6 in arrears as prescribed by Section 2, as though such arrears were a fine
7 imposed by that Court.

8 Section 5. Interpretation.

9 In this Act, "private employer" means any employer other than
10 the Government of the Republic of the Marshall Islands and includes any
11 statutory or public corporation to which Article VII of the Constitution
12 does not apply.

13 Certificate

14 I hereby certify:

15 (1) that the above Nitijela Bill No. 56 N.D.-3 has been passed by
16 the Nitijela of the Marshall Islands on the 27th day of February, 1986; and

17 (2) that I am satisfied that Nitijela Bill No. 56 N.D.- 3 has been
18 passed in accordance with the Constitution of the Marshall Islands and the
19 Rules of the Nitijela.

20 I hereby place my signature before the Clerk of the Nitijela this 6th day
21 of March, 1986.

22
23 /s/ Atlan Anien
24 Atlan Anien, Speaker
Nitijela of the Marshall Islands

1 Attest:

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3 /s/ Rufina N. Jack
4 Rufina N. Jack, Acting Clerk
5 Nitijela of the Marshall Islands

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7 Conurred by: High Commissioner
8 March 26, 1986

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